



Bid Number: GEM/2022/B/1960307
Dated: 21-02-2022

Bid Document

Bid Details	
Bid End Date/Time	23-03-2022 15:00:00
Bid Opening Date/Time	23-03-2022 15:30:00
Bid Life Cycle (From Publish Date)	90 (Days)
Bid Offer Validity (From End Date)	60 (Days)
Ministry/State Name	Ministry Of Earth Sciences
Department Name	Na
Organisation Name	N/a
Office Name	Indian Institute Of Tropical Meteorology Pune

Bid Details

Item Category	<p>Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Housekeeper , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Mali/Gardner Helper , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Cook , Manpower Outsourcing Services - Minimum wage - Unskilled; Admin; Multi-tasking Staff , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Office Boy , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Xerox Operator , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Housekeeping Supervisor , Manpower Outsourcing Services - Minimum wage - Skilled; Admin; Clerk , Manpower Outsourcing Services - Minimum wage - Skilled; Admin; Receptionist Cum Operator , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Driver - LMV , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Electrician , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Plumber , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Audio Video Technician , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Technician Audio Video , Manpower Outsourcing Services - Minimum wage - Skilled; Others; HVAC Operator , Manpower Outsourcing Services - Minimum wage - Skilled; Admin; Library Assistant , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Library Assistant , Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Fitter , Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Machinist , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Welder , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Carpenter , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mason , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Painter , Manpower Outsourcing Services - Minimum wage - Skilled; Healthcare; Laboratory Assistant/Attendant , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Office Attendant , Manpower Outsourcing Services - Minimum wage - Skilled; Admin; Data Entry Operator , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Security Guard , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Mechanical engineer , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Civil Engineer , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Fire and Safety Officer , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; Technical Officer Instrumentation Engineer</p>
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Contract Period	3 Year(s)
Minimum Average Annual Turnover of the Bidder	200 Lakh (s)
Years of Past Experience required	3 Year (s)
Past Experience of Similar Services required	Yes
MSE Exemption for Years Of Experience and Turnover	Yes
Startup Exemption for Years Of Experience and Turnover	Yes

Bid Details	
SHG Exemption for Years of Experience and Turnover	No
Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	5 Days
Evaluation Method	Total value wise evaluation

EMD Detail

Advisory Bank	State Bank of India
EMD Percentage(%)	2.50
EMD Amount	1023585

ePBG Detail

Advisory Bank	State Bank of India
ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	38

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

DIRECTOR
INDIAN INSTITUTE OF TROPICAL METEOROLOGY PUNE, NA, N/A, Ministry of Earth Sciences
(Director, Indian Institute Of Tropical Meteorology)

Splitting

Bid splitting not applied.

MSE Purchase Preference

MSE Purchase Preference	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be

exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

Annual turnover Required by Buyer in Crores:2.0 Crore

Geographic Presence: Office registration certificate:PUNE (MAHARASHTRA), MAHABALESHWAR (MAHARASHTRA), NEW DELHI AND SILKHEDA (MADHYA PRADESH)

Scope of work & Job description:[1645099911.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1645104810.pdf](#)

Pre Bid Detail(s)

Pre-Bid Date and Time	Pre-Bid Venue
01-03-2022 12:00:00	AT IITM, PUNE THROUGH VIDEO CONFERENCE AS PER LINK PROVIDED BELOW : <a \"oid\":\"9ee42d2a-6fd3-415c-ba45-bd5c120403da\"}"="" href="https://teams.microsoft.com/l/meetup-join/19:meeting_YjNjMDI4MWEtNGI0NS00YWUzLTk3MGEtYjdiYTdjY2UzNGRm@thread.v2/0?context={\" tid\":\"9067493b-9cf0-46b5-aba4-1a91ce1d349f\",="">https://teams.microsoft.com/l/meetup-join/19:meeting_YjNjMDI4MWEtNGI0NS00YWUzLTk3MGEtYjdiYTdjY2UzNGRm@thread.v2/0?context={\"Tid\":\"9067493b-9cf0-46b5-aba4-1a91ce1d349f\", \"Oid\":\"9ee42d2a-6fd3-415c-ba45-bd5c120403da\"}

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Housekeeper (

52)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Housekeeper
Educational Qualification	Should be literate
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Designation	Housekeeper
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008, INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	52	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 654 • ELDI (INR per day) : 3.27 • Bonus (INR per day) : 54.48 • EPF Admin Charge (INR per day) : 3.27 • Optional Allowances 1 (INR per day) : 32.7 • Optional Allowances 2 (INR per day) : 39.24 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 78.48 • ESI (INR per day) : 22.32 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Mali/Gardner Helper (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Mali/Gardner Helper
Educational Qualification	Should be literate and having gardening skill certificate
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Designation	Gardener
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 54.48 • ELDI (INR per day) : 3.27 • EPF Admin Charge (INR per day) : 3.27 • Minimum daily wage (INR) exclusive of GST : 654 • Optional Allowances 1 (INR per day) : 32.7 • Optional Allowances 2 (INR per day) : 39.24 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 22.32 • Number of working days in a month : 26 • Provident Fund (INR per day) : 78.48 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Cook (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Cook
Educational Qualification	Should be literate and having catering management certificate
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Designation	Cook
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 54.48 • ELDI (INR per day) : 3.27 • EPF Admin Charge (INR per day) : 3.27 • Minimum daily wage (INR) exclusive of GST : 654 • Optional Allowances 1 (INR per day) : 32.7 • Optional Allowances 2 (INR per day) : 39.24 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 22.32 • Number of working days in a month : 26 • Provident Fund (INR per day) : 78.48 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Unskilled; Admin; Multi-tasking Staff (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Admin
List of Profiles	Multi-tasking Staff
Educational Qualification	Minimum 8th Std passed candidate
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	MTS
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 54.48 • ELDI (INR per day) : 3.27 • EPF Admin Charge (INR per day) : 3.27 • Minimum daily wage (INR) exclusive of GST : 654 • Optional Allowances 1 (INR per day) : 32.7 • Optional Allowances 2 (INR per day) : 39.24 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 22.32 • Number of working days in a month : 26 • Provident Fund (INR per day) : 78.48 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Office Boy (11)

Technical Specifications

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Office Boy
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Designation	Office Boy
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	11	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 724 • ELDI (INR per day) : 3.62 • Bonus (INR per day) : 60.31 • EPF Admin Charge (INR per day) : 3.62 • Optional Allowances 1 (INR per day) : 36.2 • Optional Allowances 2 (INR per day) : 43.44 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 86.88 • ESI (INR per day) : 24.71 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Xerox Operator (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Xerox Operator
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Designation	Xerox Operator
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 724 • ELDI (INR per day) : 3.62 • Bonus (INR per day) : 60.31 • EPF Admin Charge (INR per day) : 3.62 • Optional Allowances 1 (INR per day) : 36.2 • Optional Allowances 2 (INR per day) : 43.44 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 86.88 • ESI (INR per day) : 24.71 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Housekeeping Supervisor (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Housekeeping Supervisor
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Designation	Housekeeping Supervisor
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Clerk (4)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Admin
List of Profiles	Clerk
Educational Qualification	Graduate
Specialization	Any Graduate Arts Commerce Science Law etc
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Upper Division Clerk
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	4	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Clerk (17)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Admin
List of Profiles	Clerk
Educational Qualification	Graduate
Specialization	Any Graduate Arts Commerce Science Law etc
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Designation	Lower Division Clerk
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008, INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	17	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Receptionist Cum Operator (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Admin
List of Profiles	Receptionist Cum Operator
Educational Qualification	Graduate
Specialization	Any Graduate Arts Commerce Science Law etc
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Designation	Telephone Operator
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Driver - LMV (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Driver - LMV
Educational Qualification	Preference will be given to High School passed but he should possess valid LMV Driving License and knowledge of minor fault repairing
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Driver
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Electrician (3)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Electrician
Educational Qualification	PWD Wiremen License
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA

Specification	Values
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Designation	Electrician

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Plumber (4)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Plumber
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Plumber
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages

Additional Specification Documents**Consignees/Reporting Officer and Quantity**

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	4	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Audio Video Technician (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Audio Video Technician
Educational Qualification	HSC
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Technical Supervisor (AV Technician)
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Technician Audio Video (2)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Technician Audio Video
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Technician Audio Video (AV Operator)

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	2	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; HVAC Operator (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	HVAC Operator
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	HVAC Operator
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Library Assistant (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Admin
List of Profiles	Library Assistant
Educational Qualification	Graduate
Specialization	Any Graduate Arts Commerce Science Engineering Computer etc
Post Graduation	Required
Specialization for PG	Library and Information Science
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Library Assistant

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Library Assistant (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Library Assistant
Educational Qualification	Graduate
Specialization	Any Graduate Arts Commerce Science Engineering Computer Computer Application etc
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Library Assistant

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Fitter (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Non-IT Technical
List of Profiles	Fitter
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Workshop Technician (Fitter)
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Machinist (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Non-IT Technical
List of Profiles	Machinist
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Workshop Technician (Machinist)

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Welder (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Welder
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Workshop Technician (Welder)
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Carpenter (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Carpenter
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Carpenter
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mason (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mason
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA

Specification	Values
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Mason

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Painter (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Painter
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Painter
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages

Additional Specification Documents**Consignees/Reporting Officer and Quantity**

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Healthcare; Laboratory Assistant/Attendant (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Healthcare
List of Profiles	Laboratory Assistant/Attendant
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Laboratory Attendant
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 66.22 • ELDI (INR per day) : 3.98 • EPF Admin Charge (INR per day) : 3.98 • Minimum daily wage (INR) exclusive of GST : 795 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Office Attendant (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Office Attendant
Educational Qualification	Secondary School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Office Attendant
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Data Entry Operator (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Admin
List of Profiles	Data Entry Operator
Educational Qualification	Graduate
Specialization	Any Graduate Arts Commerce Science Law etc along with certificate diploma in computer science
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Data Entry Operator

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008, INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Security Guard (8)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Security Guard
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Designation	Security Guard

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	8	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 795 • ELDI (INR per day) : 3.98 • Bonus (INR per day) : 66.22 • EPF Admin Charge (INR per day) : 3.98 • Optional Allowances 1 (INR per day) : 39.75 • Optional Allowances 2 (INR per day) : 47.7 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 95.4 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Mechanical Engineer (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Mechanical engineer
Educational Qualification	Graduate
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Mechanical Engineer
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 864 • ELDI (INR per day) : 4.32 • Bonus (INR per day) : 71.97 • EPF Admin Charge (INR per day) : 4.32 • Optional Allowances 1 (INR per day) : 43.2 • Optional Allowances 2 (INR per day) : 51.84 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 103.68 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Civil Engineer (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Civil Engineer
Educational Qualification	Graduate
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Designation	Civil Engineer

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 71.97 • ELDI (INR per day) : 4.32 • EPF Admin Charge (INR per day) : 4.32 • Minimum daily wage (INR) exclusive of GST : 864 • Optional Allowances 1 (INR per day) : 43.2 • Optional Allowances 2 (INR per day) : 51.84 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 103.68 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Fire And Safety Officer (1)

Technical Specifications

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Fire and Safety Officer
Educational Qualification	Graduate
Specialization	Engineering in any stream along with Diploma in Fire and Safety from Govt recognized Institute
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds
Designation	Fire & Safety Officer
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	1	<ul style="list-style-type: none"> • Bonus (INR per day) : 71.97 • ELDI (INR per day) : 4.32 • EPF Admin Charge (INR per day) : 4.32 • Minimum daily wage (INR) exclusive of GST : 864 • Optional Allowances 1 (INR per day) : 43.2 • Optional Allowances 2 (INR per day) : 51.84 • Optional Allowances 3 (INR per day) : 0.23 • ESI (INR per day) : 0 • Number of working days in a month : 26 • Provident Fund (INR per day) : 103.68 • Tenure/ Duration of Employment (in months) : 36

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Others; Technical Officer Instrumentation Engineer (2)

Technical Specifications

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Others
List of Profiles	Technical Officer Instrumentation Engineer
Educational Qualification	Graduate
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Master in Electronics
Experience	0 to 3 Years

Specification	Values
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Details	
Title for Optional Allowances 2	Leave With Wages (LWW) @ 6%
Title for Optional Allowances 1	HRA @ 5% on Minimum Wages
Designation	Technical Officer / Instrumentation Engineer / Technical Staff
Title for Optional Allowances 3	Maharashtra Labour Welfare Funds

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Rajni Shivdas Salunke	411008,INDIAN INSTITUTE OF TROPICAL METEOROLOGY, DR. HOMI BHABHA ROAD, PASHAN, PUNE	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 864 • ELDI (INR per day) : 4.32 • Bonus (INR per day) : 71.97 • EPF Admin Charge (INR per day) : 4.32 • Optional Allowances 1 (INR per day) : 43.2 • Optional Allowances 2 (INR per day) : 51.84 • Optional Allowances 3 (INR per day) : 0.23 • Number of working days in a month : 26 • Provident Fund (INR per day) : 103.68 • ESI (INR per day) : 0 • Tenure/ Duration of Employment (in months) : 36

Buyer Added Bid Specific Terms and Conditions

1. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

2. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of DIRECTOR, INDIAN INSTITUTE OF TROPICAL METEOROLOGY payable at PUNE.

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

3. Forms of EMD and PBG

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of DIRECTOR, INDIAN INSTITUTE OF TROPICAL METEOROLOGY A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter.

Bidder has to upload scanned copy / proof of the FDR along with bid and has to ensure delivery of

hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

4. **Forms of EMD and PBG**

Bidders can also submit the EMD with Banker's Cheque in favour of DIRECTOR, INDIAN INSTITUTE OF TROPICAL METEOROLOGY payable at PUNE.

Bidder has to upload scanned copy / proof of the BC along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

5. **Forms of EMD and PBG**

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name DIRECTOR, INDIAN INSTITUTE OF TROPICAL METEOROLOGY Account No. 11099449733 IFSC Code SBIN0000454 Bank Name STATE BANK OF INDIA Branch address COLLECTOR OFFICE COMPOUND, DR AMBEDKAR ROAD, PUNE - 411 001 (MAHARASHTRA, INDIAN).

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

6. **Generic**

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

7. **Certificates**

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

8. **Generic**

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

9. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

10. **Service & Support**

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

11. **Generic**

Duration of the service contract may be extended up to 6 months beyond the initial contract duration (subject to satisfactory performance and mutual consent).

12. **Service & Support**

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

13. **Generic**

End User Certificate: Wherever Bidders are insisting for End User Certificate from the Buyer, same shall be provided in Buyer's standard format only.

14. **Financial Criteria**

NET WORTH: Net Worth of the OEM should be positive as per the last audited financial statement.

15. **Generic**

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the contract at the contracted rates. Bidders are bound to accept the orders accordingly.

16. **Generic**

OPTIONAL SITE VISIT:

1. The Bidder is advised to visit and examine the installation site and its surroundings and obtain for itself on its own responsibility all information that may be necessary for preparing the Bid. The costs of visiting the site shall be borne by the Bidder. 100%

2. The Bidder representative shall be allowed entry upon consignee premises for such visits, only upon the express conditions that the Bidder will release and indemnify the Buyer and Consignee against all liabilities arising out of such visit including death or injury, loss or damage to property, and any other loss, damage, costs, and expenses incurred as a result of such visit.

3. The Bidder shall not be entitled to hold any claim against Buyer for noncompliance due to lack of any kind of pre-requisite information as it is the sole responsibility of the Bidder to obtain all the necessary information with regard to site, surrounding, working conditions, weather etc. on its own before submission of the bid.

17. **Payment**

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

18. **Purchase Preference (State)**

Purchase preference to Micro and Small Enterprises (MSEs) from the State of Bid Inviting Authority : Purchase preference will be given to MSEs as Micro and Small Enterprises from the State of Bid inviting Authority whose credentials are validated online through Udyog Aadhaar for that product category. If the bidder wants to avail the Purchase preference, the bidder must be the manufacturer of the offered product in case of bid for supply of goods. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service. If L-1 is not an MSE and MSE Seller (s) has/have quoted price within L-1+ 15 % of margin of purchase preference /price band defined in relevant policy, such Seller shall be given opportunity to match L-1 price and contract will be awarded for percentage of 100% of total value as defined/ decided in relevant policy.

19. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of DIRECTOR, INDIAN INSTITUTE OF TROPICAL METEOROLOGY payable at PUNE. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

20. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of DIRECTOR, INDIAN INSTITUTE OF TROPICAL METEOROLOGY A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

21. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name DIRECTOR, INDIAN INSTITUTE OF TROPICAL METEOROLOGY Account No. 11099449733 IFSC Code SBIN0000454 Bank Name STATE BANK OF INDIA Branch address COLLECTOR OFFICE COMPOUND, DR AMBEDKAR ROAD, PUNE - 411 001 (MAHARASHTRA, INDIA). Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

22. Certificates

To be eligible for award of contract, Bidder / OEM must possess following Certificates / Test Reports on the date of bid opening (to be uploaded with bid): YES.

23. Generic

Without prejudice to Buyer's right to price adjustment by way of discount or any other right or remedy available to Buyer, Buyer may terminate the Contract or any part thereof by a written notice to the Seller, if:

- i) The Seller fails to comply with any material term of the Contract.
- ii) The Seller informs Buyer of its inability to deliver the Material(s) or any part thereof within the stipulated Delivery Period or such inability otherwise becomes apparent.
- iii) The Seller fails to deliver the Material(s) or any part thereof within the stipulated Delivery Period and/or to replace/rectify any rejected or defective Material(s) promptly.
- iv) The Seller becomes bankrupt or goes into liquidation.
- v) The Seller makes a general assignment for the benefit of creditors.
- vi) A receiver is appointed for any substantial property owned by the Seller.
- vii) The Seller has misrepresented to Buyer, acting on which misrepresentation Buyer has placed the Purchase Order on the Seller.

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---